

CAROL WISHCAMPER --Vita

Experience in Organizational Development Consulting and Coaching

Independent consultant providing process consultation, training, facilitation of group and interpersonal dynamics, team building, strategic planning, leadership development, executive coaching, communications, skill building, design and facilitation of large-scale meetings and retreats.

Trained at the Gestalt Institute of Cleveland: Certificate Program in Organization Systems Development. Certificate Program in Group Dynamics. Certificate Program in Intimate Systems. Certificate Program in Working with Individuals. Certificate Program in Working with Physical Process. Practicum Supervisor for OSD Resource Groups. Additional course work at NTL, including certification in the Meyers-Briggs Preference Type Indicator, and through ODN in Large Group Interventions with emphasis on strategic planning methodologies. On-line masters level training and workshops with Integral Institute. Trained in Spiral Dynamics Integral. Faculty, Gestalt Institute of Cleveland. Faculty, Ithaca Institute. Faculty, Solfire Relational Institute. Smith College, A.B.

Experience in Leadership Development and Training

Designed and co-led “Integral Leadership: Provocative Perspectives on Leadership and Service”. Sponsored and co-led “Gestalt Physical Process: Embodied Stance”. Designed and co-led, “Asking!; Unleash Your Inner Asker.” Designed and co-led, “Mindfulness for Educators.” Designed and co-led “Working with Groups”. Designed and co-led “Dare to Connect, Loving Fiercely Across Differences”.

Provide ongoing leadership coaching to Executive Directors, Managers, and Board members.

Experience in Education

Maine State Board of Education, Chair, Vice Chair. The National Association of State Boards of Education, Northeast representative. The Northeast Association of Schools and Colleges, Executive Committee. Governor’s Commission, Maine’s Common Core of Learning. Maine Center for Educational Services Chair. Freeport Maine School Committee, Chair, Vice Chair, Chief Negotiator. College of the Atlantic, Trustee, Chair Teacher Education Advisory Committee. Waynflete School, Trustee. Bates College Teacher Education Advisory Panel, Chair. The Maine Coalition for Excellence in Education, Consultant. Chewonki Foundation, Maine Coast Semester, Advisory Committee.

Experience on Non-profit Boards

The Nature Conservancy Maine Chapter, Chair, Vice-Chair, Chair of International Committee. The Maine Philanthropy Center, Governance Committee Chair. The World Affairs Council. Freeport Community Services. Springboard To Opportunity, Chair. The Maine Wabanaki State Child Welfare Truth and Reconciliation Commission, Co-Chair. The Solfire Relational Institute, Chair.

Experience in Philanthropy

The Maine Community Foundation. The Maine Philanthropy Center. The River Rock Foundation, The Elmina P. Sewall Foundation, Chair.

Experience in Fundraising

The Nature Conservancy Maine Chapter, Co-Chair, St. John River Capital Campaign (\$56M). The University of Southern Maine, Co-Chair, Capital Campaign, Transforming USM (\$25M). The Center for Cultural Exchange, Co-Chair, Capital Campaign (\$4M). Wolfe’s Neck Farm, Co-Chair (\$8M)

Honors

University of Southern Maine Honorary Degree, Doctor of Humane Letters. University of New England, The Deborah Morton Award. Spurwink Institute, Humanitarian of the Year Award. The Rotary International, Paul Harris Fellow. The Nature Conservancy, Oakleaf Award for service.

Selected Client List

Education

Acadia Senior College
Auburn Public Schools
Bartlett School, Bartlett, NH
Cape Elizabeth Public Schools
Cony High School, Augusta
Freeport Public Schools
Portland Public Schools
Sanford Public Schools
Scarborough Public Schools
South Portland Public Schools
The REAL School, Windham
Windham Public Schools
Williams-Cone School, SAD#75, Topsham
Yarmouth Public Schools
York Public Schools
SAD #15, Gray, New Gloucester
SAD # 16, Hallowell /Farmingdale
SAD #50, Thomaston
SAD #51, Cumberland / North Yarmouth
SAD #71 Kennebunk
SAD #72, Fryeburg
Union #44, Sabattus / Litchfield / Wales
Union # 52, Vassalboro / Winslow / China
Union # 93, Blue Hill
Merrymeeting Center for Child Development
Merriconeag Waldorf School
Spurwink School
Waynflete School
Maine Department of Education
Bowdoin College
College of the Atlantic
Florida Gulf Coast University, Center for Environmental and Sustainability Education
Maine Community College System
Maine Fire Training and Education Service
Maine Law School
Southern Maine Technical College
The Center for Educational Services
The Coalition for Excellence in Education
University of Maine at Farmington
University of Southern Maine, Board of Visitors
University of Southern Maine, Extended Teacher Education Program
University of Southern Maine, Osher Library Associates
University of Southern Maine, Senior College
Valo
York County Community College

Selected Client List

Non Profits

Androscoggin River Watershed Council
Art Van
Audubon Expedition Institute
Broad Reach Foundation
Cancer Community Center
Camp Pemigewasset
Catholic Diocese – Survivors Network of those Abused by Priests (SNAP)
Children’s Theater of Maine
Children’s Museum of Maine
Center for Maine Contemporary Art
Center for Cultural Exchange (formerly Portland Performing Arts)
Center for Prevention of Hate
Center for Whole Communities
Coastal Maine Botanical Gardens
Crossroads for Women
Cumberland and Islands Land Trust
Elder Justice Project
Environmental Funders Network
Environmental Health Strategy Center
Episcopal Diocese of Maine
Falmouth Land Trust
Farnsworth Museum of Art
First Congregational Church, South Portland
Frances Perkins Center
Franklin County Health Network
Friends of Casco Bay
Freedom to Marry Coalition
Friends of Merrymeeting Bay
Forest Society of Maine
Genesis Community Loan Fund
Georges River Land Trust
Goodwill Industries Northern New England
Greater Portland United Way
Gulf of Maine Research Institute
Hour Exchange Portland
Holocaust Human Rights Center
Immigrant Legal Assistance Program
Institute for Civic Leadership / The Board Network
IRIS Network
Junior Achievement of Maine
KIDS Consortium
Kieve Affective Foundation
Kittery Land Trust
Laudholm Trust
Land and Gardens Preserve
Lower Kennebec Land Trust
Maine Archives and Museums
Maine Arts Commission
Maine Association of Dispute Resolution Professionals
Maine Association of Non Profits
Maine Audubon Society
Maine Cancer Consortium
Maine Coast Heritage Trust
Maine Community Foundation
Maine Health Access Foundation
Maine Humanities Council
Maine Initiatives

Maine Immigrant Welcome Center
Maine Island Trails Association
Maine Lakes Regional Center
Maine Maritime Museum
Maine Medical Center
Maine Media Workshops
Maine Municipal Association
Maine People's Alliance
Maine Personal Assistance Services Association
Maine Philanthropy Center
Maine Public Broadcasting System
Maine Seacoast Mission
Maine Substance Abuse Foundation
Maine Trial Lawyer's Association
Maine Winter Sports Center
Maine Women's Fund
Maine Women's Lobby and Policy Center'
Mano en Mano
Martin's Point Health Center
North Haven Conservation Partners
Oceanside Land Trust
Ogunquit Museum of American Art
Open Space Institute
Phippsburg Land Trust
Pinetree Society
Portland Art and Cultural Association
Portland Catholic Diocese
Portland Concert Association (currently Portland Ovations)
Portland Department of Public Works
Portland Downtown District
Portland Harbor Museum
Portland Public Library
Portland Stage Company
Portland Society of Architects
Portland YWCA
PROP (Portland Regional Opportunity Project)
Presumpscot River Land Trust
Rippleffect
Restorative Justice Institute of Maine
Seniors Plus
Sheepscot Wellspring Land Alliance
Southern Maine Agency on Aging
Southern Maine Conservation Collaborative
Space Gallery
The Aids Project /Peabody House
The Children's Center
The Climate Table
The Nature Conservancy
United Ways of Maine
Vinal Haven Land Trust
Yarmouth Historical Society
York Land Trust
Youth Alternatives, Inc. (currently Opportunity Alliance)
Wabanaki Health and Wellness
Winter Kids
Wabanaki Public Health
317 Maine Street Community Music Center